

Buckinghamshire & Milton Keynes Fire Authority



MEETING	Executive Committee
DATE OF MEETING	12 July 2017
OFFICER	Julian Parsons, Head of Service Development.
LEAD MEMBER	Councillor Roger Reed
SUBJECT OF THE REPORT	2015-20 Corporate Plan: Mid-Term Review & Refresh
EXECUTIVE SUMMARY	<p>The 2015-20 Corporate Plan set out how we intended to equip and develop our organisation and its people to meet the challenges that we face over the five year period to March 2020, in particular the need to reshape our Service as envisaged by our 2015-20 Public Safety Plan.</p> <p>The purpose of this paper is to:</p> <ul style="list-style-type: none"> • Update Members on progress with the delivery of the plan; and, • propose updates and revisions to the current plan both to reflect progress made to date and changes to the Authority's operating context that have occurred since the plan was originally formulated and approved. <p>The outcomes of this mid-term review of the corporate plan and proposed revisions to the same are shown at Appendix 1.</p>
ACTION	Decision.
RECOMMENDATIONS	<ol style="list-style-type: none"> 1. that the progress achieved with the delivery of the 2015-20 Corporate Plan during the first two years to March 2017 be noted. 2. that the updated 2015-20 Corporate Plan be recommended to the Authority for approval.
RISK MANAGEMENT	<p>Alongside the Public Safety Plan and Medium Term Financial Plan, the Corporate Plan sets out how the strategic risks facing the Authority over the three year period to March 2020 will be managed.</p> <p>Risks to achieving the plan together with mitigating actions are identified at page 20 of the updated plan shown at Appendix 1.</p> <p>No privacy or equality, diversity and inclusion issues have been identified as a direct consequence of the updates to the 2015-20 Corporate Plan.</p>

FINANCIAL IMPLICATIONS	Successful implementation of the plan is critical to the achievement of the 2015/16 – 2019/20 Medium Term Financial Plan objectives.
LEGAL IMPLICATIONS	The Terms of Reference for the Authority require it to determine issues in respect of both the “Integrated Risk Management Plan and Action Plan” following recommendations from the Executive Committee.
CONSISTENCY WITH THE PRINCIPLES OF THE DUTY TO COLLABORATE	<p>The Policing and Crime Act 2017 introduced a statutory duty for emergency services to consider whether entering into a collaboration agreement with one or more other relevant emergency services in England could be in the interests of the efficiency or effectiveness of that Service and those other Services.</p> <p>The updated Corporate Plan has been aligned with the collaboration priorities agreed between the three Thames Valley Chief Fire Officers in February 2017 and also identifies other areas in which collaboration opportunities with other blue light Services are being pursued.</p>
HEALTH AND SAFETY	Some elements of the programme of activities set out in the Corporate Plan may have health and safety implications e.g. the Public Safety Plan reviews of emergency cover provision. Detailed assessments of any health and safety implications will be conducted within the scope of the individual projects and work streams.
EQUALITY AND DIVERSITY	Where required, detailed Integrated Impact Assessments will be undertaken within the scope of the individual projects and work streams identified in the Corporate Plan. Also the Plan has been updated to include the use of the Fire and Rescue Equality Framework in order to address the Authority’s requirements in relation to equality, diversity and inclusion for the workforce and the communities that the Authority serves and further pursue its equality objectives.
USE OF RESOURCES	<p>Communication with stakeholders</p> <p>Following workshops convened to obtain input from Service officers responsible for the delivery of the corporate plan, the updated plan has been reviewed by the following:</p> <ul style="list-style-type: none"> • Business Transformation Board at its 25 May Meeting; • Strategic Management Board at its 13 June Meeting. <p>Following recommendation of the updated Plan by the Executive Committee it will be published to the Service as a whole and will be available to all</p>

	<p>Authority Members and Service staff.</p> <p>The system of internal control Alongside the Public Safety Plan and Medium Term Financial Plan, the Corporate Plan provides the strategic frame of reference for controlling the Authority’s activities over the next three years (2017-20).</p> <p>The medium term financial strategy The Corporate Plan is aligned to and supports delivery of our Medium Term Financial Plan objectives.</p> <p>The balance between spending and resources The plan sets out the Service’s strategic objectives and the activities that will be undertaken to deliver these during the period 2017-20. These will be cascaded to directorate, team and individual levels and resourced from within the establishment and budgets set by the Workforce and Medium Term Financial Plans.</p> <p>The management of the asset base The 2015-20 Corporate Plan implies but does not specify specific changes to the Authority’s asset base. These will be identified through the relevant programmes of work contained in the plan and referred to the Authority for decision where required or appropriate depending on their nature.</p> <p>Environmental Environmental impact assessments of changes arising from implementation of changes specified in the Corporate Plan will be carried where required or appropriate. It is envisaged that many of these will be positive e.g. changes to the red fleet in favour of smaller, more economical vehicles, consolidation and modernisation of property assets.</p>
<p>PROVENANCE SECTION & BACKGROUND PAPERS</p>	<p>Background</p> <p>The 2015-20 Corporate Plan schedules the key work programmes arising out of the 2015-20 Public Safety Plan which was approved by the Fire Authority at its 17 December 2014 meeting. At that meeting, the Fire Authority determined that the Chief Fire Officer be granted discretion to determine the sequencing and timing of the work required to further progress the approved proposals:</p> <p>http://bucksfire.gov.uk/files/5414/1803/6075/ITEM_1_6_2015-20_PSP_Consultation_-_17_December_14_CFA_Paper_Annexes.pdf</p> <p>The 2015-20 Corporate Plan was first recommended by the Executive Committee at its meeting on 18 March 2015:</p> <p>http://bucksfire.gov.uk/files/6314/2564/4370/ITEM_1_3_2015-20_Corporate_Plan_-</p>

	<p>_Covering Exec Paper Annex.pdf</p> <p>It was subsequently approved by the Authority at its meeting on 10 June 2015:</p> <p>http://bucksfire.gov.uk/files/5514/3315/2727/ITEM_14b_2015-20_Corporate_Plan_-_Covering_Exec_Paper_Appendix_1.pdf</p>
APPENDICES	Appendix 1: Updated 2015–20 Corporate Plan
TIME REQUIRED	20 Minutes.
REPORT ORIGINATOR AND CONTACT	<p>Stuart Gowanlock, Corporate Planning Manager</p> <p>01296 744 435</p> <p>sgowanlock@bucksfire.gov.uk</p>